

Overview of materials to the General Meeting and individual items of its agenda, which were published on 16 March 2020

- Invitation to the Annual General Meeting (published on 16 March 2020)
- Power of attorney for representation at the General Meeting
- Information on total number of the company's shares and related votes

- **On item 1: Opening**
Neither proposals nor documents are submitted in respect of this item. No voting is anticipated in respect of this item.
- **On item 2: Approval of the Rules of Procedure of the Annual General Meeting, election of the chairman of the Annual General Meeting, the minutes clerk, the minutes verifiers and the scrutineers**
 - Draft resolutions are a part of the invitation
 - Rules of Procedure (available only in Czech)
- **On item 3: The Board of Directors' Report on the company's performance and the status of its assets (integral part of the 2019 Annual Report), a summary explanatory report concerning certain matters set out in the company's 2019 Annual Report, conclusions of the 2019 Report on Relations**
 - The Board of Directors does not submit any draft resolution to this item
 - 2019 Annual Report
- **On item 4: Presentation of the Supervisory Board's activities including information on the Report on Relations review**
 - The Board of Directors does not submit any draft resolution to this item
 - Report of the Supervisory Board (available only in Czech)
- **On item 5: Approval of the company's 2019 Financial Statements**
 - Draft resolutions and the Supervisory Board's recommendation to the submitted draft resolution are part of the invitation
 - 2019 Annual (Standalone) Financial Statements – included in 2019 Annual Report (Chapter 5.2)
 - 2019 Consolidated Financial Statements– included in 2019 Annual Report (Chapter 5.1)
- **On item 6: Decision on the distribution of the company's profit for 2019 and distribution of the company's share premium**
 - Draft resolutions and the Supervisory Board's recommendation to the submitted draft resolutions are part of the invitation
- **On item 7: Appointment of an auditor to conduct the mandatory audit of the company in 2020**
 - Draft resolution is a part of the invitation
- **On item 8: Measures related to the capital structure optimisation: resolution on share capital reduction by cancellation of the treasury shares**
 - Draft resolution is a part of the invitation
- **On item 9: Measures related to the capital structure optimisation: resolution on purchase of the company's own shares (share buyback)**

- Draft resolution is a part of the invitation
- **On item 10: Resolution on an amendment to the company's Articles of Association**
 - Draft resolution is a part of the invitation
 - Articles of Association – full wording as of 1 January 2021
 - Draft of the amendment to the Articles of Association with revisions
- **On item 11: Approval of the remuneration policy for members of the Board of Directors and the Supervisory Board**
 - Draft resolution is a part of the invitation
 - Draft Remuneration policy
- **On Item 12: Election / Recall of the Audit Committee member**
 - Draft resolution is a part of the invitation
- **On Item 13: Conclusion**

Neither proposals nor documents are submitted in respect of this item. No voting is anticipated in respect of this item